Announcement for the awarding of one full tenured professorship for the 13/B4 – Financial markets, financial institutions and corporate finance academic recruitment field in the SECS-P/09 – Corporate finance academic discipline at the Department of Business and management at LUISS Libera Università Internazionale degli Studi Sociali Guido Carli – competition code DIM-ORD-06/2016.

The Rector of LUISS Libera Università Internazionale degli Studi Sociali Guido Carli:
- having regard to article 18 of Law No. 240 of 30 December 2010;
- having regard to the current Independence Statute of LUISS Guido Carli;
- having regard to the current University General Regulations;
- having regard to the current Code of Ethics of LUISS Guido Carli;
- having regard to the LUISS Libera Università Internazionale degli Studi Sociali Guido Carli regulations governing the procedure for recruiting first and second level professors at LUISS Guido Carli pursuant to articles 18 and 24 of Law No. 240 of 30 December 2010 in force;
- having regard to the resolution of the Board of Directors of LUISS Guido Carli on 13 December 2011 approving the University’s three-year strategic plan and the subsequent resolution of 21 March 2013 updating the said strategic plan;
- having regard to the proposal of April 12th, 2016 of the Board of the Department of Business and Management, having consulted with the Academic Senate through the Rector, designed to provide for teaching and research activities in the 13/B4 – Financial markets, financial institutions and corporate finance academic discipline at the Department of Business and Management;
- having regard to the resolution of the Executive Committee of April 27th, 2016
RESOLVES

Article 1

Announcement

LUISS Libera Università Internazionale degli Studi Sociali Guido Carli (hereinafter the "University" or "LUISS Guido Carli") hereby announces – pursuant to article 18, paragraph 1, of Law No. 240 of 30 December 2010 and in the manner laid down in the LUISS Guido Carli regulations governing the procedure for recruiting first and second level professors at LUISS Guido Carli pursuant to articles 18 and 24 of Law No. 240 of 30 December 2010 in force (hereinafter the "Regulations") – a selection procedure for the recruitment of a tenured professor with the following characteristics:

- number of positions: one;
- Full tenured professorship;
- Department of Business and Management;
- 13/B4 – Financial markets, financial institutions and corporate finance academic recruitment field;
- SECS-P/09 – Corporate finance academic discipline;
- competition code DIM-ORD-06/2016;
- specific functions: The full professor will engage in research and teaching activities within the Department of Business and Management and Luiss Business School. The selected candidate will carry on his research activities within the field of corporate finance and in particular on the following topics:
  - Analysis of corporate funding need and its coverage
  - Corporate financial decisions (investments and financial structure)
  - Business valuation
  - Mergers and acquisitions
  - Private equity and venture capital
  - Risk management
  - Real estate finance
- Corporate governance

The remuneration that the winner of the selection will be entitled to under article 8 of Law No. 240/2010 and Presidential Decree No. 232 of 15 December 2011 is that applicable to first-level university professors depending on the career position of the winner and the relevant commitment chosen.

**Article 2**

**Requisites for the Submission of Applications and Exclusions**

The selection is open to:

a. candidates who have obtained national eligibility pursuant to article 16 of Law No. 240/2010 for the academic recruitment field or for one of the academic recruitment fields within the same group of academic recruitment fields and for the functions that the procedure concerns;

b. candidates who have obtained eligibility pursuant to Law No. 210/1998 for the level corresponding to that covered by this announcement subject to the duration of the eligibility;

c. professors already working at other universities at the level corresponding to that for which the selection is announced;

d. Italian or foreign scholars permanently involved abroad in research and teaching activities at university level in a position equal to that which this announcement concerns on the basis of the equivalence table set out in Ministerial Decree No. 236 of 2 May 2011.

The candidates must be capable of teaching courses and writing research papers both in English and in Italian.

The qualifications must be held on the date that the competition closes.

The procedure for the awarding of the contract referred to in this announcement is not open to those who are related, by blood or marriage up to the fourth degree inclusive, to
a first or second level professor at the University, the Rector, the Director General or a member of the University’s Board of Directors.

Article 3
Applications

The application to participate in the public selection procedure referred to in this announcement, drawn up on plain paper as per the model attached as Annex A hereto (model application), addressed to the Rector of LUISS Libera Università Internazionale degli Studi Sociali Guido Carli, Academic Personnel Office, Viale Pola 12, 00198 Rome, Italy, must arrive by post or be delivered by hand (Mondays to Thursdays from 9 a.m. to 1 p.m. and from 2.30 p.m. to 4.30 p.m., Fridays from 9 a.m. to 1 p.m.) by the peremptory deadline of 30 days running from the day after the date of publication of the Notice relating to this announcement in the Official Gazette of the Italian Republic – 4th special series.

Should the deadline fall on a non-working day, the deadline shall expire on the first working day thereafter.

The sent envelope must arrive closed and must be addressed as indicated in Annex B hereto (model envelope label), with the competition code DIM-ORD-06/2016 clearly marked thereon.

Candidates must clearly state the following in the application form under their own responsibility:
- surname and name;
- sex;
- place and date of birth;
- residence;
- nationality;
- contact address for the purposes of the competition;
- tax number (solely for Italian residents);
- e-mail address for the purposes of the competition;
- telephone number;
- university qualifications held (degree, research doctorate);
- declaration certifying fulfilment of the requisites referred to in article 2 above;
- that they have no prior criminal record;
- that they enjoy their civil and political rights in their country of residence or origin.

The application must be accompanied by:

a. academic and professional curriculum vitae;
b. self-certification through which the candidate states his or her actual qualifications and publications (Annex C);
c. publications and works in paper format (max 18) that the candidate intends to submit for evaluation, such as to attest to the continuity over time of the candidate's academic output. The said publications and works can be submitted in their original language if that is one of the following: Italian or English. Otherwise they will have to be translated into one of the said languages, with the translation to be accompanied by a printed copy of the text in the original language. If the applicant encloses more than the maximum permitted number of publications, only the first 18 publications in the list will be assessed by the Commission.
d. Self-certification through which the candidate specifies in detail his or her contribution to each of the works written and/or published together with other authors (Annex C);
e. photocopy of a valid identity document;
f. a CD-ROM (or another digital support) containing the documents listed at letters a), b), d) and e) of this article in either PDF or Microsoft Word format and, where available also the documents listed at letter c) of this article. That CD-ROM, duly labelled with the candidate's name and surname and the competition code, must be placed in the envelope. Inside the envelope the CD-ROM itself must be contained in hard jewel case closed inside an appropriate protective sachet to ensure that it does not get damaged.
The e-mail address stated in the application constitutes the official means of communication for this selection. The official e-mail address of LUISS Guido Carli elected for the purposes of the competition is recruiting@luiss.it unless specified otherwise. Any change must thus be timely communicated to recruiting@luiss.it.

LUISS Guido Carli assumes no liability for any inability to contact the candidate or for any correspondence that goes astray as a result of the applicant’s giving of imprecise contact details or any problems not attributable to the University itself or in any event attributable to third parties, chance or force majeure.

The Commission shall have the sole say on checking and judging the admissibility of the application and attached documentation.

Article 4
Examining Commission and Selection Procedures

The Commission is appointed by the Executive of the Department and made up of three professors in accordance with the provisions of article 6 of the Regulations. Should a commission member be replaced during the course of the procedure, everything done up to the time of that replacement shall remain valid and effective pursuant to the principle of conservation of legal acts.

The Commission will appoint one of its number as the Chairperson and another as the Recording Secretary.

The comparative evaluation is informed by the principles set forth hereunder. The candidate’s academic character is assessed considering his or her curriculum vitae, the qualifications expressly declared and the publications submitted.

Academic output is assessed on the basis of the originality of the results achieved, the methodological rigour expressed and consistency with the academic recruitment field and possible academic discipline for which the selection has been announced. A further element to be considered is the continuity over time of the candidate’s academic output.

Additional evaluation criteria are:
- teaching done in official university courses, with special reference to those taught at LUISS Guido Carli;
- organisation, direction and coordination of national and international research groups or participation therein;
- coordination of initiatives in the teaching and academic fields aimed at attaining the strategic objectives of LUISS Guido Carli's education plan;
- international experience and/or knowledge of foreign languages other than those specified in the announcement;
- bibliometric indexes, for the sectors in which their use is internationally established, by analogy with the provisions of art. 4, paragraph 3 of the Ministerial Decree No. 344 of 4 August 2011.

The selected candidate must have carried research at the international level as proven by:
- consistent record of publications in top academic journals;
- participation to the international academic debate in the field of corporate finance and constant supervision of PhD students;
- management of research groups and research funds;

The selected candidate will also need to have a relevant teaching experience at the level of BA, MSc, MBA, EMBA, executive education, PhD as demonstrated by the student valuations, development of original materials, course design with innovative teaching methods.

It is requested a significant service experience, as direction of a Department or a master program or design and management of teaching or applied research programs that are typical of a business school.

In addition to the candidate's academic prowess the evaluation will also take account of the linguistic skills necessary because of the University's multilingual character and the teaching needs for courses taught in foreign languages. To this end candidates might be called upon to hold a seminar on a topic of their choice, preferably in English, also in
presence of students. The Commission will summon candidates for the holding of the seminar subject to giving them at least a ten calendar days’ notice.
At the end of the proceedings the Commission will come to an overall judgment on each candidate and will compile a ranking to be sent to the Department Board.

Article 5
Duration of Selection Process
The Commission will conclude its work within four months after its appointment. The Rector may extend once and by two months at most the deadline for the conclusion of the procedure for stated reasons given by the Commission Chairperson.
Taking account of the Commission’s judgment, teaching needs and the profile and functions specified in the announcement, the Department Board will establish, by reasoned and favourable vote of the absolute majority of first-level professors for the recruitment of first-level professors and absolute majority of first and second level professors for the recruitment of second-level professors, a ranking of names for submission to the Rector. On the basis of the deliberations of the Department Board, the Rector will make a proposal to the Executive Committee. The Executive Committee will decide on the recruitment. The Rector will issue a decree recruiting the professor.

Article 6
Processing of Personal Data
Pursuant to article 18 of Legislative Decree No. 196 of 30 June 2003, the personal data supplied by the candidates will be gathered and processed electronically and manually at LUISS Guido Carli for the purposes of managing this comparative evaluation procedure, publicising the relevant acts and possibly awarding the contract.
Article 7
Publication
The notice relating to this announcement is published in the Official Gazette of the Italian Republic – 4th special series and in the Official Roll of LUISS Guido Carli. This announcement may also be found at the Academic Personnel Office, is posted on the websites of LUISS Guido Carli (http://www.luiss.it), the Ministry of Education and Universities and the European Union and could be published in national and international academic journals.
Upon completion of the selection procedure that this announcement concerns, the name of the winner will be published in the LUISS Guido Carli’s website (http://www.luiss.it).

Art. 8
Person in Charge of the Procedure
The person in charge of the selection procedure that this announcement concerns is the Head of the University’s Personnel Office, Mr. Francesco Spanò (e-mail: recruiting@luiss.it).

Article 9
Final Provisions
For the purposes of this announcement the official texts of the regulations and the announcement are solely those in the Italian language.
For matters not expressly addressed in this announcement, reference is to be made to the legislative and regulatory provisions cited in the preamble as well as to the laws and regulations in force in the matter.

Rome,
3-6 MAG. 2016

The Rector
Massimo Egidi